



TRADE RELATED TECHNICAL ASSISTANCE PROJECT 2

BRIEF ACTIVITY REPORT

Activity Title:	BOC High-level Management Strategic Action Plan Review
Component:	Trade Facilitation
Activity Number:	3.6.1.4
Date:	23-24 January 2010
Partner Agency:	Bureau of Customs



Commissioner Morales: The five-year strategic plan is “the blueprint of where we want to be and the roadmap of how to get there”.



Deputy Commissioner Arevalo (right) and **Deputy Commissioner Nicolas** (left) discuss the proposed revision for the strategic actions on *Strategic Goal on Strengthened Enforcement* at the plenary of the performance review workshop.

Outcomes:	Revised Bureau of Customs Five-Year Strategic Plan 2008-2012 covering the following: <ul style="list-style-type: none"> • <i>Strategic Goal No. 1:</i> Enhanced Revenue Collection • <i>Strategic Goal No. 2:</i> Developed Personnel competence and Welfare • <i>Strategic Goal No. 3:</i> Secured Trade Facilitation • <i>Strategic Goal No. 4:</i> Strengthened Enforcement • <i>Strategic Goal No. 5:</i> Improved Work Environment
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Objectives:	The objectives of the performance review workshop are to determine the: <ul style="list-style-type: none"> • achievements/milestones of the implementation of the strategic plan which was launched in 2008; • areas in the strategic plan that have to be changed or revised particularly in regard to the strategic actions to make these actions relevant to current developments i.e. revised Kyoto Convention, among others; and • resources to be organized that are needed to implement the revised strategic plans.
Methodology:	There were two general methodologies this activity employed. These were: <ul style="list-style-type: none"> • Plenary presentation • Group workshop/discussion <p>Plenary presentation was used in presenting the strategic plan, results of the strategic actions performance review, and the proposed revision to the strategic actions. On the other hand, the group workshop/discussion was used in group-based activity such as reviewing and revising strategic actions. Grouping of participants was based on their functions in their office. Group Assignments were organised with the deputy commissioners acting as the group leaders and assigned with subject-actions from the six strategic goals of the <i>BOC five-year Strategic Plan 2008-2012</i></p>
Number of Participants and Profile:	(42 participants) Policy level: Commissioner, Deputy Commissioner, Assistant Commissioner Administrative Level: Service Directors, Selected Division Chiefs Operation/ Field level: District Collectors
Facilitator:	Ms. Cecilia V. Reyes (Customs Transit, Change Management, and Human Resources Management Expert)

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