



TRADE RELATED TECHNICAL ASSISTANCE PROJECT 2

BRIEF ACTIVITY REPORT

Activity Title:	BOC Competency Development Review and Re-validation Workshop
Component:	Trade Facilitation
Activity Number:	3.8.1.1
Dates:	26-27 March 2010
Partner Agency:	Bureau of Customs (BOC)



ENSURING TO DO THE RIGHT STEP RIGHT. The BOC service directors, collectors, and other officials with administrative director Corazon Azana (on mic, left background photo) gather on a two-day workshop to go over their working papers on competency development programme which is set to be pilot-tested in the last quarter of 2010. The competency development programme which the EU-TRTA assists is seen to put in place the required human resource mix that will spur the BOC towards a *modernized* and Kyoto Convention-compliant customs administration. Short-term expert for Competency Development Diana Cuna (right pic on mic) facilitates the review and validation of the qualifications and responsibilities of the key positions for the modernized BOC.

Objectives:	<ul style="list-style-type: none"> Review of BOC Position Description and Competency Proficiency Level Grid based on output of Competency Development Calibration and Validation Workshop previously held and Position Description (PD) drafted Validation of BOC position descriptions and competency proficiency levels Finalize draft of Position Descriptions
Methodology:	<ul style="list-style-type: none"> Plenary session on status of BOC's competency development, position descriptions and proficiency level grid Group review and edit content of position descriptions and competency level per position title (as assisted by a facilitator per group)
Number of Participants and Profile:	25 participants : BOC TWG (Technical Working Group) for Strategic Plan and CM (Change Management) Team and BOC competency experts
Trainer:	Ma. Diana M. Cuna (short term expert for Competency Development)

For more information, please contact:

Mr. Jaime Taborda
Bureau of Customs
Customs Bldg., Port Area, Manila

Tel: 632 9173226 Fax: 632 5274536
Email: jaime.taborda@customs.gov.ph

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